

ACSYS INVESTMENTS PRIVATE LIMITED
CORPORATE SOCIAL RESPONSIBILITY POLICY

1. **Objectives:**

Acsys shall strive to help the needs of those disadvantaged due to a variety of reasons. The CSR Policy shall identify and formulate the areas and activities that the company shall pursue in meeting this objective.

2. **Scope of Activity:**

The company would focus on the key areas of Education, Health Care and Social Welfare initiatives. Other areas of service may be added from time to time with due approval from the Board.

a. **Education**

- Assistance to educational institutions that provides education to students including children from the underprivileged society in rural and semi-urban areas.
- Assistance to Vocational Training programs for the underprivileged students living in urban and semi-urban areas.
- Assistance to Institutions offering higher professional education and for pursuing key research and development programs of such institutions that benefits society/nation.

b. **Health Care**

- Assistance to institutions that provides treatment for life threatening diseases like HIV, Aids, Cancer, Kidney disorders, heart diseases, Glaucoma and diseases that affect young children.
- Assistance to reputed medical research institutions and hospitals.

c. **Social Welfare**

- Assistance to NGOs and institutions that take care of the livelihood of disabled and destitute.
- Assistance to NGOs and institutions/orphanages that take care of the livelihood of old age people, mentally retarded and hospice care.
- Assistance to Social Welfare projects/activities like (i) Water Conservation (ii) Environment protection, and (iii) Solar power generation.

3. **Monitoring and Review of the Policy**

The CSR Committee shall monitor the implementation of policy and also review the policy once in a year and make suitable modifications that may be required to be made to the policy based on such monitoring. Mr. Shankar will be the Chairman of the Committee.

4. **Contribution & Manner of Spending**

- a. The company shall contribute upto 2% of its net profits in each year. Where higher spends is required, the CSR committee will consider and approve appropriately based on financial and other considerations.
- b. The CSR committee shall also ensure that the amount spent is eligible for being considered under the notified category of activities for the purpose of CSR spending.

5. **Planning and Implementation**

- a. For the CSR spend, preference shall be given to the local area and areas around where the company carries on its operations.
- b. The CSR committee shall take the assistance of any of the designated employees of the company for implementing the policy and for monitoring and reporting of the CSR spend.
- c. The CSR committee shall consider proposals for CSR funding based on identification of projects/activities that meets the core objectives of the policy and details with respect to completion of due diligence, budget, time frame for implementation and other relevant factors.

6. **Strategy for implementation**

The company shall carry out the CSR activities on its own by contributing to identified projects or programs or activities or for contribution towards the corpus of approved programs and projects directly to institutions and/or through charitable trusts including A.S. Trust, a public charitable trust registered under Income Tax Act, which carries out similar activities to benefit the socially disadvantaged and underprivileged sections of society.

7. **CSR Reporting**

The CSR Committee shall submit a report to the Board on the implementation and monitoring of the CSR Policy, once in a year.